

Joanne M. Steen, MS, NCC

Author, Instructor and Speaker on Line-of-Duty Loss



Joanne Steen is a leading resource in the area of casualty response, specializing in military and other public-service line-of-duty losses. An engineer and nationally certified counselor (NCC) with a focus on traumatic loss, she founded *Grief Solutions, LLC*, in 2007 to fill the void in casualty response training, and organizational and responder resiliency. A former military instructor and naval aviator's widow, Joanne is knowledgeable of the military, its culture, and the unique issues military service presents. Joanne is a highly sought after speaker and has trained over 10,000 military and civilian personnel in the United States and Canadian Forces.

With a professional and personal knowledge of traumatic military loss, Joanne co-authored *Military Widow: A Survival Guide* (Naval Institute Press, 2006). For this ground-breaking book on military loss, the US Naval Institute honored her as their 2007 Distinguished Author of the Year. Joanne is currently working on *MILITARY PARENTS: We Regret to Inform You*, a survival guide for parents who have lost a son or daughter in military service.

Joanne has twenty years of experience in engineering, leadership, and strategic planning with two Fortune 50 companies and the Department of the Navy, prior to becoming a counselor. In the corporate sector, she held engineering and management positions with General Motors and Johnson & Johnson. A senior instructor and strategic planning facilitator with the Department of the Navy, Joanne worked with senior leaders of the US Navy, the US Marine Corps, Britain's Royal Navy, and other allied military leaders. For her dedicated service, she was awarded the Meritorious Civilian Service Medal.

Joanne is a past co-chair of the Auxiliary Member Advisory Committee of the Military Officers Association of America (MOAA); a founding Board member of the Military Spouse and Family Legacy Association, Inc. (MilsFLA), and a founding Board member of Young Widows and Widowers, Inc. (YWOW).

Joanne holds a MS in Counseling from Old Dominion University and a BS in Manufacturing /Industrial Engineering from Rutgers University. Old Dominion University honored Joanne as a 2009 Fellow for her contributions to the counseling profession in the area of line-of-duty loss.



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757.580.3356 | JMSteen@griefsolutions.net | www.GriefSolutions.net